

BUILDING A STRONGER WORLD THROUGH

# SUSTAINABLE SUPPLY CHAIN SOLUTIONS



SUSTAINABLE



At LEAP, we have a culture where  
every action is evaluated by its impact  
on the Environment



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## A MESSAGE FROM OUR FOUNDER & MD



A handwritten signature in black ink, appearing to read 'Sunu Mathew', located below the portrait.

Sunu Mathew  
Founder & MD, LEAP India

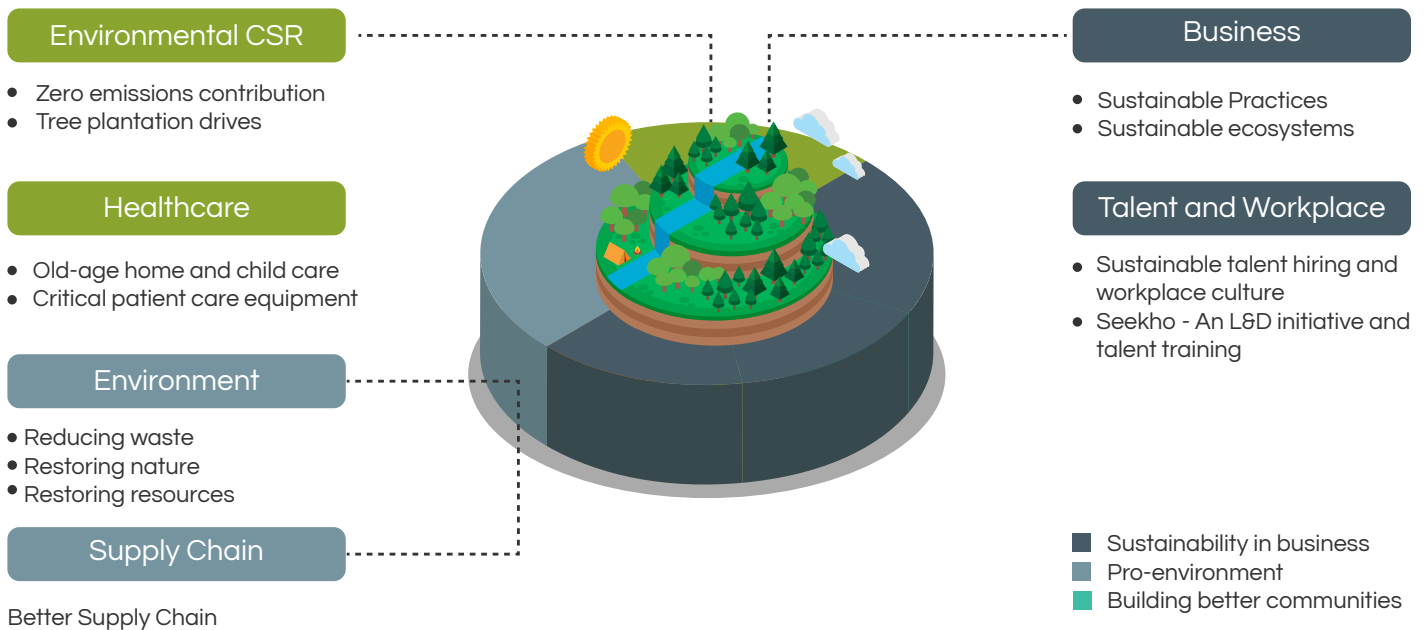
I take pride in saying that LEAP India is one of India's most sustainable supply chain solution businesses. Our mission has always been to serve our customers while minimizing the impact on the environment we live in. Our perception of sustainability stretches beyond protecting our forests and reducing landfill.

It combines our corporate conduct, work ethics and practices, and our responsibility towards our community. We zero-in on environmental wastage and subdue the consumption of natural resources throughout our business operations.

LEAP also takes immense pride in saying that we're the backbone of the supply chain system as we deliver anything and everything to our customers country-wide and we do it sustainably, creating a definitive impact for our customers and the communities we serve. We are aware that today's consumer wants things quicker, cheaper and at the same time, expects businesses to narrow the environmental impact of operations. We care for this deeply and that's why we have risen to the challenge by building a smarter and sustainable supply chain ecosystem that's necessary for our future.



# OUR 2021 SUSTAINABILITY GOALS



## LEAP-ING TOWARDS A SUSTAINABLE FUTURE GO GREEN WITH LEAP

Climate change is real, and there is a need to act decisively to address it. LEAP is focused on creating a more positive impact on the environment through sustainable supply chain pooling solutions.



Reusable “corrugated/carton-less” transportation systems that are environment-friendly



Reduced landfill wastes



Recyclable





# REDUCE. RECYCLE. REUSE

Our sustainability strategy is to replace single-use packaging by providing asset pooling solutions to customers that enhances efficiency in their Supply Chain while creating a positive impact on the environment.





## A MISSION-DRIVEN INITIATIVE

LEAP India defines sustainability as a mission-driven initiative that leads to a positive impact on our environment through set processes. We've always adopted responsible business practices within the company and are committed to ensure that our business practices are responsible, reliable, and safe. Our core mission has always been to provide sustainable supply chain pooling solutions. We aspire to create a vast talent pool that is driven and motivated to conduct our business responsibly.

# A LEAP SUSTAINABLE ECOSYSTEM

We understand that by improving our environmental performance, we can not only improve our planet's prospects but also significantly improve our business via cost reduction, revenue enhancement, innovation, and access to new markets. That's why we have deployed our sustainable labour practices and environmental responsibility throughout our supply chain networks. We, since our inception, have adopted sustainability strategies that have sent a clear message to our suppliers/customers about the importance of embedding a sustainable workflow in our supply chain operations.

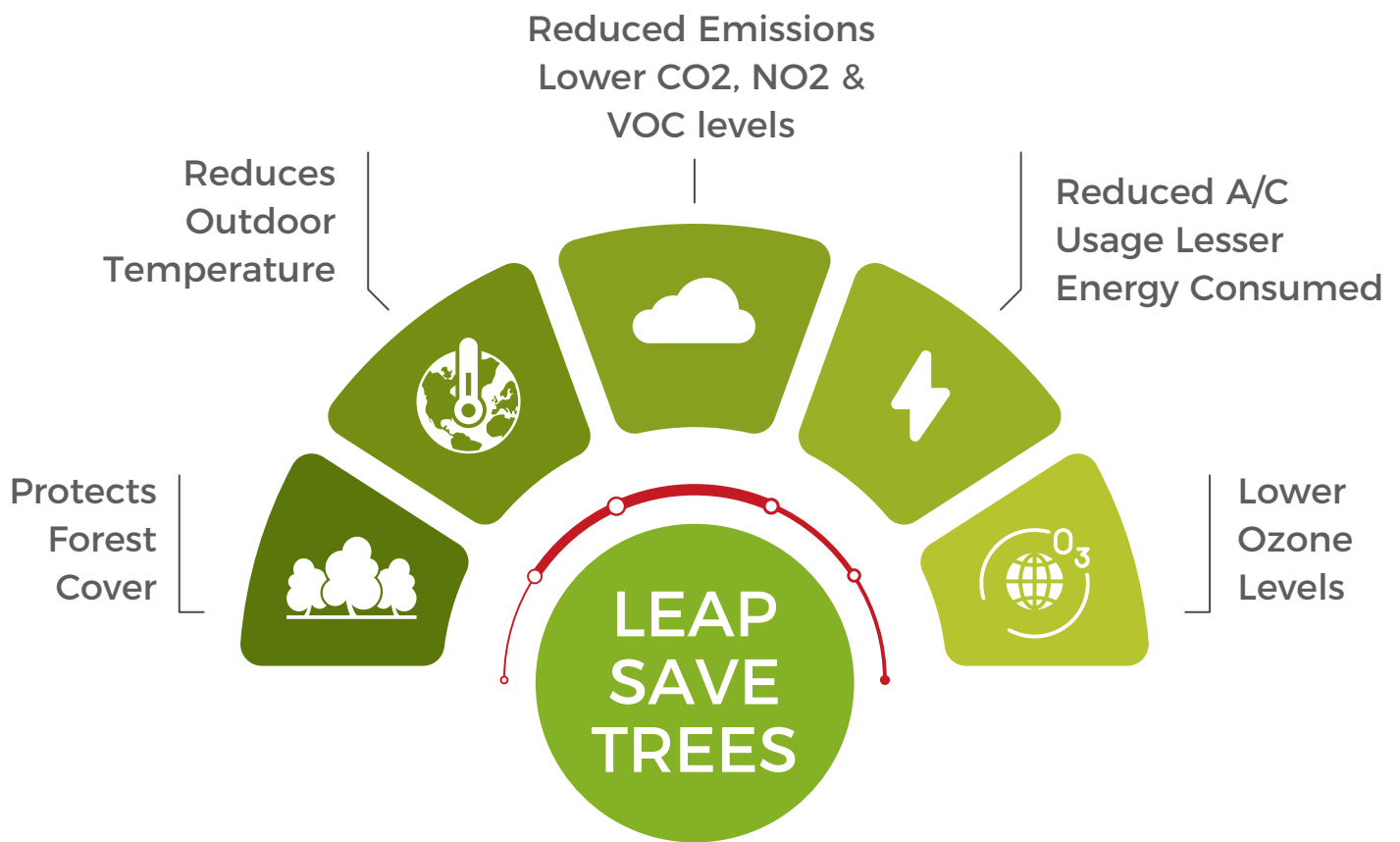
**4000+**  
CUSTOMER  
TOUCHPOINTS

**20+**  
SERVICE  
CENTERS

**500**  
Employees







# REDUCING OUR CARBON FOOTPRINT

Reducing our carbon footprint means giving back to the environment we live in. LEAP India is committed to moderat-ing the CO<sub>2</sub> emissions generated from pallet management and other supply chain processes. We take pride in saying that our pooled equipment is innately sustainable and has helped us achieve our sustainability goals.

# DRAWBACKS OF SINGLE-USE PACKAGING

Currently the packaging industry employs single-use disposable packaging that ultimately ends up in a landfill or in some cases, recovered at a low rate. The packaging waste problem is a growing concern as the landfills are filling up and detrimentally harming our ecosystem.

## TYPES OF SINGLE-USE PACKAGING



One-way trip  
(Expendable) Pallet Weight  
17.5 Kgs. (average)



1 set of Expendable Corrugated  
Boxes & Insert corresponding to  
1 FLC set weighs = 17.5 kgs.



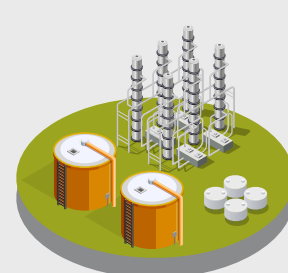
RESOURCES  
CONSUMED FOR  
MANUFACTURING  
1 TON OF  
CORRUGATED  
PAPER



WATER = 2,500 Liters



POWER = 10,061 KWh



OIL = 2,574 Liters

# LEAP SUSTAINABLE PRACTICES

LEAP employs a circular pooling model, where high-quality pallets are shared across manufacturers, distributors and customers. Our customers rent LEAP pallets from this pool of shared equipment and then we recover and repair those pallets to ensure that our customers receive their pallets as and when needed.



## Lumber Procurement

LEAP procures PEFC/FSC certified lumber from sustainable forests in Germany, Eastern Europe, and Russia



## Asset Tracking

LEAP has a strong IT-enabled asset tracking capability which uses RFID tagging through which all movements of assets are monitored and accounted for across all operational locations



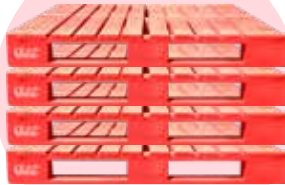
## Asset Conditioning

LEAP maintains high quality standards to ensure reusability of assets in the ecosystem





## LEAP ASSET POOL



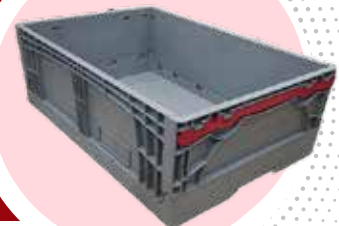
**4+MILLION  
PALLETs**

**0.05+ MILLION  
FOLDABLE LARGE  
CONTAINERS**



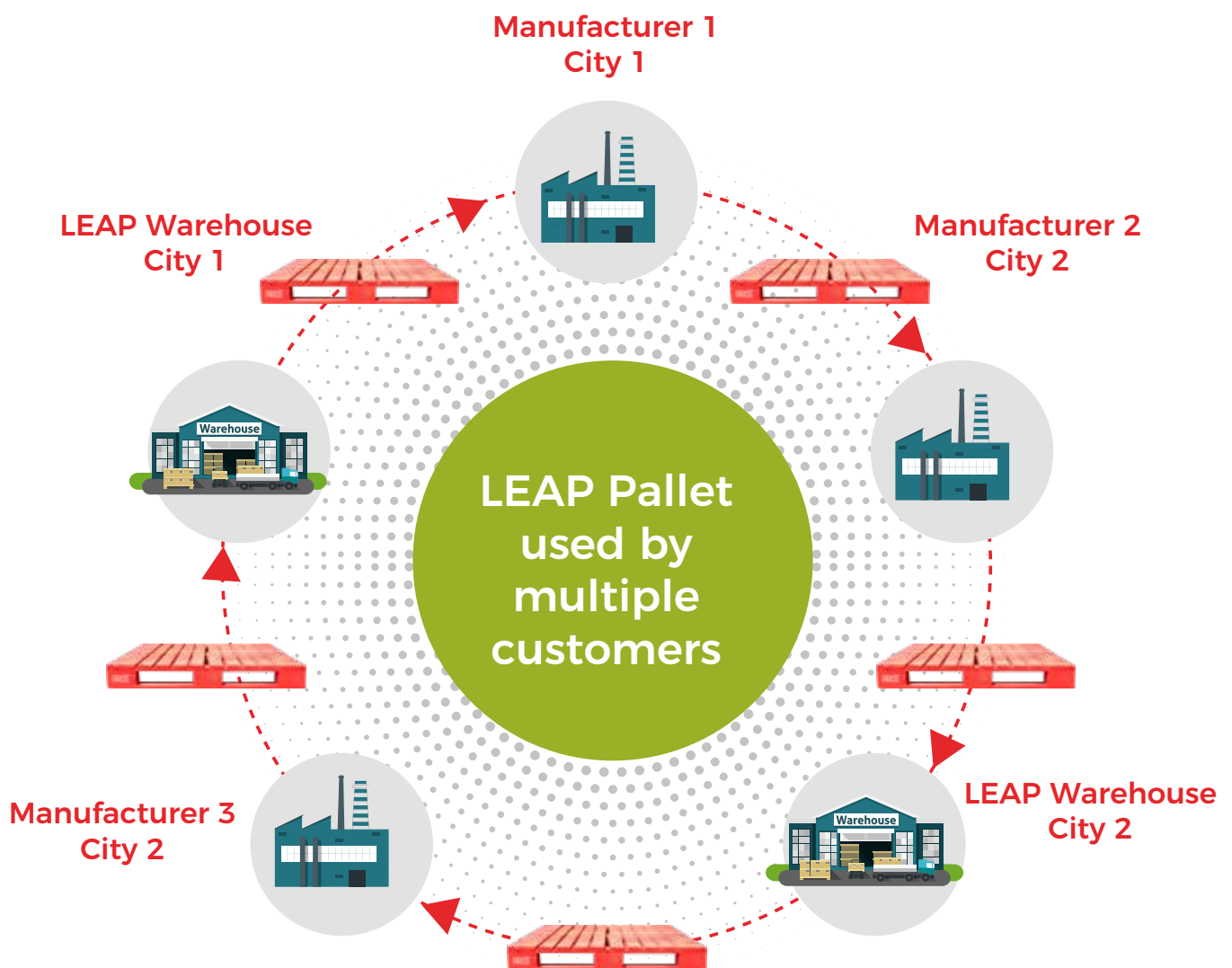
**0.3 MILLION  
UTILITY BOXES**

**0.3 MILLION  
CRATES**



## LEAP ASSET POOL

Our assets are hired and are moved via multiple customers across multiple locations. Each customer pays for the service. LEAP India assures the continuous supply of ready-to-use returnable packaging to its customers at their preferred locations. We also arrange the pickup of the returnable packaging from our customers so that we can make our assets ready for the next set of customers.





# REDUCING SINGLE-USE PACKAGING WASTE

LEAP India is committed to reducing single-use packaging usage which is imperative to mitigating the environmental damage it's causing. Our landfills are limited. A big chunk of the packaging waste is sent to the landfills which means it is disposed directly into our environment. Reducing single-use plastics and increasing the usage of reusable/biodegradable materials would be a great relief for waste-management systems in India.

Reducing the amount of single-use packaging would inherently decrease the demand for natural resources. LEAP India believes in creating new materials from existing sources. This naturally reduces the use of energy when compared to using raw materials. Recycling processes use up to two-thirds less energy than traditional manufacturing, which significantly reduces the dependency on the traditional power grid.

**4 LEAP  
PALLETS**

**SAVE  
1 TREE**

**8 MILLION LEAP  
PALLETS**

**SAVES  
1,000,000  
TREES**





WATER SAVED

**1471**  
**MEGALITRES**

WATER SAVED VIA SHEDDING

**41,640**  
**MEGALITRES**

OIL SAVED

**1.5 LAKH**  
**KILOLITRES**

POWER SAVED

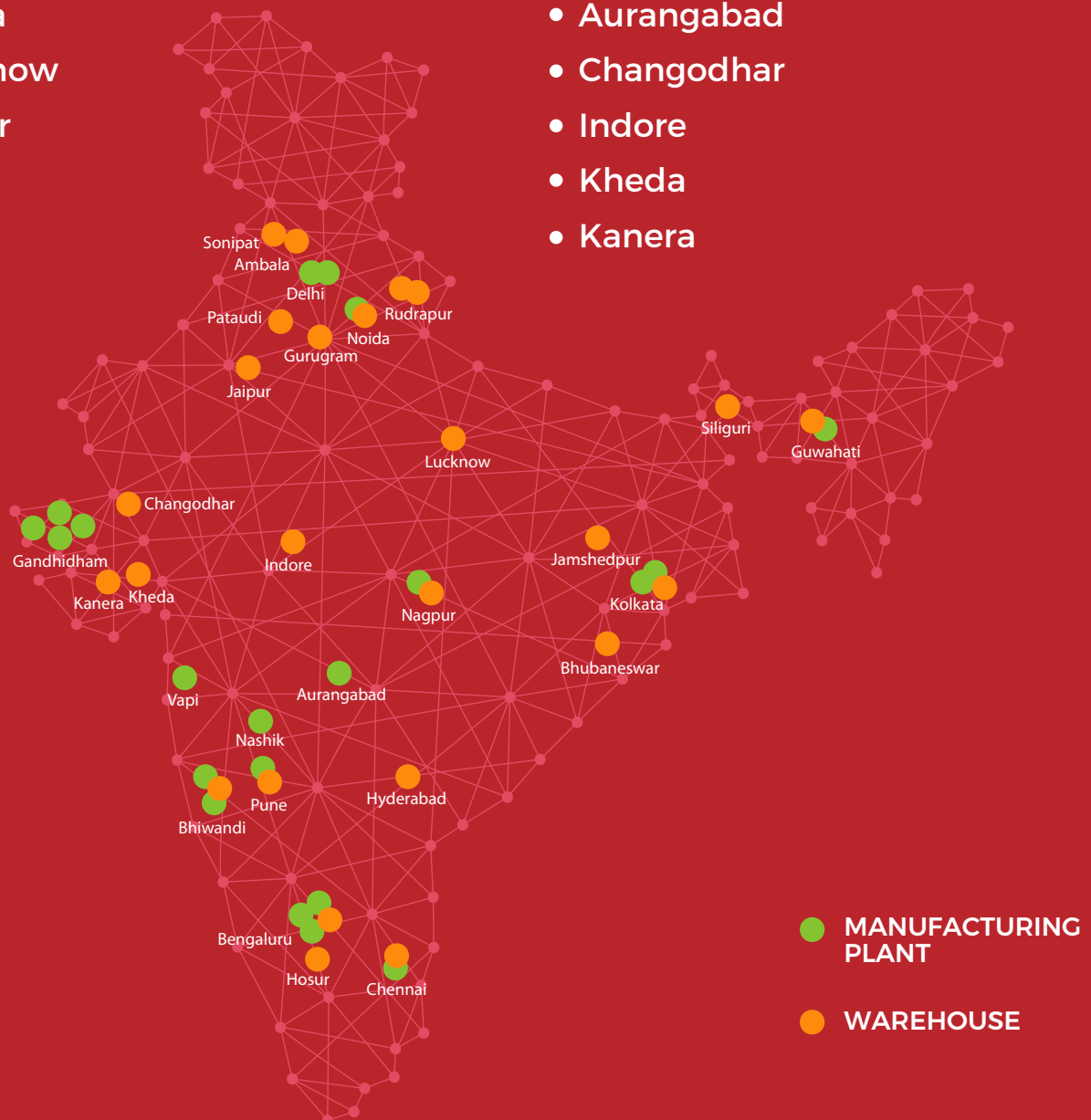
**592 GWH**

TOTAL CARBON CONSUMED

**1 MEGATON**

## SOUTH

- Bengaluru
- Chennai
- Hyderabad
- Hosur



# SEEKHO - L&D INITIATIVE TALENT TRAINING

Our L&D initiative, 'SEEKHO' offers function and skill development to our employees. It helps us calibrate our existing employees and orient new recruits adequately about environmental education and our sustainable supply chain pooling solutions that positively impact the environment. At LEAP, we empower our talent pool with the required knowledge and train them to apply sustainable management practices in our business processes.

## LEAP CSR INITIATIVES







## WAY TOWARDS SUSTAINABLE SUPPLY CHAIN PACKAGING SOLUTIONS

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