

# INTEGRATED MANAGEMENT SYSTEM POLICY (ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018)

www.leapindia.net



# LEAP INDIA PRIVATE LIMITED

#### QUALITY, ENVIRONMENTAL & OCCUPATIONAL HEALTH & SAFETY POLICY

LEAP India Private Limited is dedicated to revolutionizing asset pooling solutions by setting new benchmarks in quality, sustainability, and stakeholder well-being. Our ambition is to lead the industry in responsible business practices, pioneering innovative approaches that redefine excellence.

Aligned with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018, we commit to:

#### 1.0 Quality Excellence

- Consistently exceed customer expectations by delivering cost-effective, safe, and eco-friendly products and solutions.
- Embed a culture of continuous improvement in our processes to enhance efficiency, sustainability, and customer satisfaction.

### 2.0 Environmental Leadership

- Champion circular economy principles, resource optimization, and carbon footprint reduction to drive significant environmental impact.
- Surpass compliance by actively adopting best-in-class sustainability practices, contributing meaningfully to a Net Zero future.

## 3.0 Occupational Health & Safety

- Ensure a safe and healthy workplace by proactively identifying and mitigating risks.
- Foster a robust safety culture through comprehensive employee engagement and training.
- Comply with all Occupational Health & Safety regulations and industry standards.
- Encourage active worker participation and consultation on health and safety matters.

### 4.0 Relentless Innovation & Continuous Improvement

- Set ambitious, measurable objectives for Quality, Environmental, and Occupational Health & Safety performance to ensure tangible progress.
- Leverage cutting-edge technology, data-driven insights, and proactive audits to drive industry-leading efficiency, innovation, and compliance.

This policy is communicated to all employees and stakeholders and is reviewed periodically to ensure its effectiveness.

#### Effective Date: January 1, 2025

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Sunu Mathew Founder & Managing Director

