



# EHS POLICY

## Document Control

### Document Details

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## Purpose

LEAP India believes that Environment Health and Safety is indispensable elements of wellbeing of employees and key factor for progressive and sustainable business of organization. We are committed toward developing a culture based on compassion, care and respect for human life.

## Scope

This policy is applicable to all LEAP offices, warehouses, and offsite locations. This policy also applies to our employees and business associates - including customers, suppliers, vendors, visitors, and subcontractors - who are equally responsible for upholding this culture and are eligible to partner with us by demonstrating excellence in EHS.

## Objective

LEAP India leadership, management at each level are accountable, responsible for:

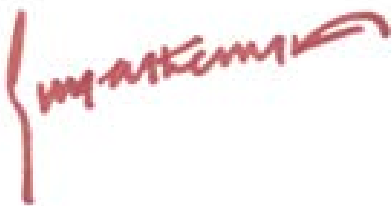
- Compliance requirement of statutory, legal and voluntary institutions.
- Amalgamation of all EHS elements into all its processes, practices and strive for continual improvement of the EHS Management system and EHS performance.
- Ensuring that all our products, services in-house and outsourced are controlled by EHS lifecycle at each stage.
- Implementing required and voluntarily, global EHS excellence practices to ensure each human life is protected irrespective of priorities and financial obligations.
- Implement and uphold global best practices in environmental, energy, waste, water, and health & safety management, while striving to minimize greenhouse gas (GHG) emissions across all our operations.
- Ensuring audit, inspection and review of its EHS objectives and implementation and implement corrective and Preventive measures which are sustainable. Ensure all employees receive appropriate training, emphasizing the importance of minimizing EHS risks and understanding the impacts of their activities on the environment and employees.
- Keep all stakeholders informed on the progress and performance of EHS management efforts.
- Developing & implementing sustainable Health Management Systems its employees at all levels as per Global standards.
- Developing skill, competency at individual level on EHS performance.
- Ensuring selection and engagement of competent employees/business associates for safe activities and perform periodical self and organizational EHS review.
- Document and investigate all incidents, share and apply the lessons learned across the company to prevent recurrence, and maintain effective emergency response plans.

Each LEAP India Employee and Business Associates is expected to:

- Adhere, accept and follow all mandatory and essential guidelines, also participate, engage, recognize, share, review and mitigate EHS risks and EHS development at workplaces.
- Contribute, develop and nurture EHS Culture and promote it.

## **Responsibility & Review**

Apex Safety Committee is responsible for implementation and review of this policy at all levels.



**Managing Director - LEAP INDIA**

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